



Residency Additional FAQs

Can I do more than 20 hours?

Most programs are 20 hours per week, however we look at each situation independently and tailor the program to the needs of individual. The maximum hours are 27.

Are you going to hire me?

We have hired some of our graduating residents, but there is no promise of an interview or job upon completion of our program.

Am I a resident or a staff member?

You are both. Our residents are integral parts of our staff. We work hard at developing you as a leader for the church. We expect you to show up strong and contribute to the work at Discovery like all of our staff.

What is Soul Care?

Most people attend church to grow in their walk with God through community, teaching, worship and service. When you step into church leadership things shift; you are now the one working to make the experience happen. This can wreak havoc on your walk with God. Our soul care core exposes residents to a wide variety of spiritual disciplines and provides space to try them out. Residents leave with a large tool belt of practices to help them continually abide in Christ while leading in the local church. Each spring, the residents head to the mountains for a 3 day spiritual renewal retreat.

Mission Trip

Each year our residents go on a mission trip. Part is funded by the church. The other part is self funded. There are also opportunities for fundraising. Some years it is just the residents on the trip and other years our residents choose one of the church-wide mission trips to join.

What's the difference between residency and internship?

While you will hear both titles used at Discovery, we feel that resident better describes your role. Many times internships are short term; 3 months and the experience is more watching than doing. Our shortest program is 1 year. The program is intensive with residents working right alongside our staff. During their year, residents will be leading a team with the support of their department coach.

Do I have to be a bible college student?

It depends. If you are interested in any preaching roles, then yes, you need to have taken a number of theology and bible classes. Most of our other tracks do not require a bible or ;seminary degree.